

4th December 2003

To: **Director of Human Resources / Personnel Manager**
Each Health Board and E.R.H.A.
Each Voluntary Hospital
Each Specialist Agency
Each Intellectual Disability Service

Re: **Dual Qualified Salary Scale – Staff Nurses**

Dear Sir / Madam

In relation to those nurses that are paid on the dual qualified scale and who then move to a qualifying location that attracts either the specialist qualification allowance or the location allowance, agreement has been reached with the Nursing Alliances that in such circumstances those nurses would continue to be paid on the dual qualified scale and would receive the abated value of the qualification/location allowance as outlined in paragraph 6 of HSEA document attached to Department of Health & Children Circular 112/99, for the duration of their assignment to the qualifying location.

When the assignment to the qualifying location ceases, payment of the abated value of the qualification/location allowance will discontinue.

The current abated value of the qualification/location allowance is €1,175 per annum.

This agreement is effective from 26th November 2003.

Yours sincerely

GERRY BELLEW
Industrial Relations Executive

cc: Mr Kieran Feely, Department of Health & Children
Ms Sheila Treacy, Irish Business and Employers Confederation